

**GOVERNMENT OF MEGHALAYA  
FINANCE (PAY REVISION) DEPARTMENT**

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**RESOLUTION**

Dated Shillong, the 20<sup>th</sup> September, 2007.

No.F(PR)-21/2007/33 – The Government of Meghalaya have decided to set up the “Fourth Meghalaya Pay Commission” with effect from 20<sup>th</sup> September, 2007, with Shri K.K. Sinha, IAS (Retired) as its Chairman.

2. The terms of reference of the Commission shall be as follows:-
- (i) To examine the existing structure of emoluments and conditions of service of different categories of Government employees and recommend changes/revision that which may be feasible and desirable, keeping in regard the inter-service relationships, the resources of the State and other relevant factors.
  - (ii) To recommend a comprehensive pay package that would be suitably linked to promoting efficiency, productivity and economy through rationalization of structures, organization and systems within the Government, by taking into account the existing amenities and facilities admissible to State Government employees such as Dearness Allowance, Medical Allowance, House Rent Allowance, Hill Allowance, Travelling Allowance, Winter Allowance, Compensatory Allowances, Special Pay, etc.
  - (iii) To examine the existing structure of pension, death-cum-retirement gratuity, family pension and other terminal or recurring benefits and make recommendations relating thereto which may be feasible and desirable.
  - (iv) To examine the desirability and the need for consideration of relief of interim character in case of increase in the cost of living during the deliberation of the Commission and to make recommendations as may be considered desirable and feasible.
  - (v) To make recommendations on each of the foregoing, having regard, among other factors, to the prevailing pay structure and retirement benefits available under the Central Government and State Governments of the region in particular, and other State Governments in general, availability of the resources of the State Governments and the need for overall development in the State.
  - (vi) To examine such other relevant and incidental matters as may be referred to the Commission by the Government.

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3. The Pay Commission will frame its own procedures and may call for information/materials and take such evidence as may be considered necessary. Departments/Offices of the Government will furnish such information/materials and render such other assistance as may be required by the Commission. The Government trust that Service Associations and others concerned will extend their fullest co-operation and assistance to the Commission.

4. The Commission shall submit their Report within one year from the date of issue of the Resolution.

5. Others members of the Commission will be notified in due course.

ORDER:- Ordered that the Resolution be published in the Gazette of Meghalaya.

Ordered also that copy of the Resolution be forwarded to all Departments of Government, All Heads of Departments, Deputy Commissioners and Sub-Divisional Officers (Civil), etc.

Sd/-

(B.K. DEV VARMA)

Principal Secretary to the Govt. of Meghalaya,  
Finance Department.

Memo.No.F(PR)-21/2007/33(A)

Dated Shillong, the 20<sup>th</sup> September, 2007.

Copy to:-

1. Shri K.K. Sinha, IAS (Retired).
2. Director of Information & Public Relations, Meghalaya, Shillong.
3. Director of Printing & Stationery for publication in the Gazette and supply of 500 copies of the printed Resolution to Finance Department.

By orders etc.,

Sd/-

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Under Secretary to the Govt. of Meghalaya,  
Finance (Pay Revision) Department.

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